

# TRI-COUNTY TECHNICAL COLLEGE

## PROCEDURE

**PROCEDURE NUMBER:** 3-2-1060.2

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**TITLE:** Hazing and Hazing Prevention Procedure

**RELATED POLICIES  
AND PROCEDURES:**

3-2-106.1 The Student Code for the South Carolina Technical  
College System  
"Stop Campus Hazing Act, Pub. L. No. 118-173, H.R. 5646, 118th  
Cong. (2024)  
SC Code of Laws, Title 59 - Education (Section 59-101-200))

**ADMINISTRATIVE  
RESPONSIBILITY:**

Chief Student Services Officer

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**DATE APPROVED**

**BY PRESIDENT:** June 16, 2025

**DATE LAST REVIEW:**

**DATE LAST REVISION:**

**I. PURPOSE**

Tri-County Technical College is committed to maintaining a safe and respectful environment for all students. Hazing in any form is strictly prohibited. This policy outlines the definitions, prohibitions, procedures, and consequences related to hazing activities. This policy includes all student organizations recognized by the College as well as any unofficial student group of two or more people operating as club, societies, associations, etc., fraternity, sorority, band, Student Leadership Council, club sport team, and athletic team. Student groups and individual students should not condone or engage in any hazing activity.

**II. DEFINITIONS**

When used in this document, unless the context requires other meaning,

A. "College" means Tri-County Technical College.

- B. “Administrative Officer” means anyone designated at the College as being on the administrative staff, such as the President, Vice President, Chief Student Services Officer, Chief Academic Officer, Dean of Instruction or Dean of Students, Business Manager, or Hearing Officer.
- C. “Chief Academic Officer” means the Administrative Officer at the College who has overall management responsibility for academic programs and services, or their designee. At TCTC this is the Vice President for Academic Affairs and Workforce Development, or their designee.
- D. "Hazing" means the wrongful striking, laying open hand upon, threatening with violence, or offering to do bodily harm by a superior student to a subordinate student with intent to punish or injure the subordinate student, or other unauthorized treatment by the superior student of a subordinate student of a tyrannical, abusive, shameful, insulting, or humiliating nature. (SC state law (Code of Laws - Title 59 - Chapter 101 - Colleges And Institutions Of Higher Learning Generally (Section 59-101-200))
- E. “Student” means an individual currently enrolled in a program or registered for the current or upcoming academic term.
- F. “Approved Method of Notification” means any communication from College personnel through a communication channel to which the student has consented, or which confirms receipt of the communication by the student, such as a hand-delivered letter, restricted mail delivery services, or e-mail. A student who communicates with the College via e-mail or otherwise provides an e-mail address in connection with communications relating to a grievance thereby consents to the service of documents and all other correspondence associated with the grievance by e-mail, and the date and time of such e-mail(s) shall be deemed the date and time of service.

### III. REPORTING PROCEDURE FOR SUSPECTED HAZING INCIDENTS

Students, faculty, and staff are encouraged to report any suspected hazing activities immediately. Reports can be made through the following channels:

- Dean of Students
- Director of Student Engagement and Advocacy
- Campus Police
- Reporting links in the “Student Reporting” tile in the College portal

### IV. INVESTIGATION AND ADJUDICATION

Upon receiving a report of hazing, the College will conduct a prompt, thorough, and impartial investigation in compliance with the disciplinary procedures outlined in the Student Code for the South Carolina Technical College System (3-2-106.1).

If the investigation determines that hazing has occurred, the responsible individuals or groups will be subject to disciplinary action as outlined in the Student Code for the South Carolina Technical College System (3-2-106.1) and possible revocation of organizational recognition or privileges.

## V. SUPPORT AND RESOURCES

The College is committed to providing support to victims of hazing. Students needing support and assistance should connect with the Student Support office to access appropriate and relevant support resources, which may include counseling services, personal support, connection to the student assistance program, and referrals to community agencies.

## VI. HAZING PREVENTION

The College provides research-based hazing prevention programming that includes primary prevention strategies intended to stop hazing before it occurs. Students participating in leadership positions in recognized student organizations will be trained on the definition of hazing and hazing prevention.

## VII. HAZING REPORTING

In compliance with the “Stop Campus Hazing Act”, Pub. L. No. 118-173, H.R. 5646, 118th Cong. (2024), the College will (1) include hazing statistics in the Annual Safety Report published on the College website and (2) compile and publish a hazing transparency report on the public website for any groups found in violation of the College’s hazing guidelines. The hazing transparency report will include, at a minimum,

- the name of the student organization;
- a general description of the violation that resulted in a finding of responsibility;
- related dates (the date of the alleged incident, the date of the initiation of the investigation, the date the investigation ended with a finding, and the date the institution provided notice to the organization of the finding).